

Environmental Policy

Devas Club recognises the importance of climate change and is committed to being an environmentally responsible organisation, understanding that this is an ongoing and continuous process.

Over the last nine years we have reduced our carbon footprint from over 66 tonnes to our current total of 52 tonnes per year. despite increasing number of people using the building that now operates seven days per week. We have achieved this through installing PV solar panels on the roof, installing a new boiler and localized efficient water heaters, insulating the ceiling of the Main Hall, and adding secondary glazing to the second floor windows. We have installed a ventilation system on the ground floor to improve air quality.

There is still much to be done and we will continue to reduce the amount of energy and resources we consume and engage with all who use our building to promote environmentally responsible ways of working.

To achieve our environmental objectives we will strive to:

- Reduce our current carbon footprint by 5% p.a. over the next 3 years.
- Reduce our water consumption
- Reduce our plastic and paper consumption, and increase recycling
- Reduce our water consumption
- Raise awareness of and provide ideas for action on environmental issues and healthy lifestyles to all who use the building
- Comply with all relevant legal obligations

All Trustees, staff, volunteers and young members will have access to this policy. This policy will form part of all staff and volunteer induction programmes and environmental matters will be a regular agenda item at staff meetings.

The Trustees will prepare an action plan in consultation with the staff and the Director of Operations will have overall responsibility for implementing it.

Devas Club's carbon footprint will be calculated annually and the policy and action plan will be reviewed annually by Trustees. A report on our carbon reduction programme will be included in our annual report.

June 2018

Review in June 2019