

ANNUAL REVIEW

with statement of financial activities



Devas
OPPORTUNITIES FOR YOUNG PEOPLE

2021/22



CONTENTS

- 02 Introduction
- 03 Message from the Chair
- 04 Highlights of the Year (2021-2022)
- 06 Club News, Activities and Fundraising
- 12 Plans for the future and Our Funders
- 13 Summary of Financial Activities and Annual Accounts
- 14 People and Personnel

INTRODUCTION



Devas Club is a registered charity (Registration Number 1129419)

During the period covered by this report, the club received financial and other assistance from **Wandsworth Council**, as well as many valued donors. The club is affiliated to **London Youth**.

Devas Club is named after Jocelyn Devas, who started the club in 1884 shortly after graduating from University College, Oxford. The 'Club for Working Lads', which was located above a coffee tavern in Battersea, aimed to provide young men with job skills. Jocelyn sadly died while climbing in the Alps in 1885, but his father encouraged and supported his college friends to continue what Jocelyn had started.

The club moved to a large building in Thessally Road in Nine Elms in 1907, but the comprehensive redevelopment to create the New Covent Garden Market led the club to move again in 1970 to its present, purpose-built building in Wandsworth, South East London.

Today the Devas Club has young members, and continues to enjoy the active support of University College, the Devas family and the descendants of those climbing with Jocelyn, on that fateful day in 1885.

In addition to voluntary donations the club is assisted by income from letting the use of parts of the building to carefully chosen partners. The club works on its own account as well as in partnership with Wandsworth Council in delivering services to young people.

Devas Club exists to provide a youth centre for the purpose of helping and educating young persons under the age of 25 years through their leisure-time activities so to develop their physical, mental and spiritual capacities, that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.

This report covers the year from April 2021 to March 2022. A list of the current trustees and staff members is at Annex A.

MESSAGE FROM THE CHAIR

I am pleased to report that in the year to March 2022 and to the date of this report, Devas continues to thrive in our mission to help our members grow to full maturity as individuals and members of society. We do this by making the Devas Club a place where young people can feel empowered, learn new things, socialise with others and relax.

The year covered was a challenging period – 2021 still being impacted by COVID, and the funding environment for charities being mixed. Nevertheless, as you will read in this report, the range of activities provided is impressive, both for the junior members (aged 8-11) and the senior members (age 12-19), and we continue to maintain our financial health through building income and raising funds for specific programmes.

Our junior programme is entirely self-funded, through donations and building income. We have run weekday (5 days per week) and holiday programmes for our members including sporting, music and dance programmes and we have developed links with local primary schools to expand our reach. Our senior programme is run in conjunction with **Wandsworth Borough Council** who provide some staff members, and runs 4 nights per week, with a focus on healthy eating, dance, music, football and sport, and employability. I am delighted that our membership has continued to grow with over 400 young people participating in our activities and we have set out in this report some of the highlights of the programme in the year.

I would like to thank all the staff – **Lucy Pittaway** (Senior Youth Project Manager), **Darryl Marshelleck** (Wandsworth Youth Services) who led the Seniors Club, and **Khalil Taipow** who led our Juniors Club during the year – and all the other staff who do provide our members with such a fantastic programme.

The funding environment for youth work is currently complex and charities are more than ever forced to be agile, and focused on



outcomes. We thank Wandsworth for their commitment to the partnership that has been in place for many years. Although there is currently a debate about the long term delivery model for youth work in the borough we believe that a co-delivery model between the charity sector and local authority provides a great service for a very efficient cost to taxpayers. We thank our other funders in the year including **the Boyes Charitable Trust, UK Youth Fund, Girdlers, Broomwood FC** and many smaller donors who give on a regular basis to the Club, as well as our tenants whose rent enables us to run such a fantastic building.

We have an ambitious programme of youth work planned for the coming years and if you are able to donate, you can be sure that the money will go to programmes that make a big difference to the lives of young people in London. As well as expanding our programmes, we are looking to fundraise to purchase sports equipment for members and improve our rooftop football & basketball court. The link to our just giving page is on our website as well as a form for planned giving, or please do get in touch if you would like further information on what we do and how to give.

Mark Potter
Chair, Board of Trustees

2021/22 HIGHLIGHTS

This year started as the third lockdown was lifted and youth clubs were able to resume a greater level of service delivery to young people. Devas developed new programmes during the period, and also scaled up work that had been limited by COVID restrictions during the previous year.

DEVAS JUNIORS RELAUNCHED

Following a very successful Easter holiday programme, Devas ran a Juniors Saturday club until mid-July. Demand was such that a full programme was launched in September 2021, running five afternoons a week after school. A wide range of sporting, arts and crafts, and leisure activities were offered, together with healthy snacks for all participants. To make the programme accessible to children who would benefit greatly, but whose parents could not collect them from school and bring them to Devas, a 'walking bus' scheme was piloted with Belleview Wix. Youth staff walked the children from the school gates to the Club – it was such a success that there are plans to expand the scheme. The Juniors also benefitted from 'Street Cricket' coaching sessions run by Chance to Shine, a charity that gives children and young adults in inner-city areas the opportunity to play the sport.

DANCE & EMPLOYABILITY WORKSHOPS

After a hiatus during the lockdowns, dance started again in our studio. A competition called 'Can't Touch this Dance Battle' was held in September 2021 and was attended by over 100 young people. Workshops were organised with tutors to improve dancers' technical and choreographic skills. Sessions were also given on employability skills (creating a CV, videography, social media, invoicing, fundraising, insurance, event organisation) to help members who would like to work in the creative industries in general and dance in particular.

HEALTHY EATING COOKERY SESSIONS

In order to encourage our members to eat healthily, broaden their skills and experiment with new dishes and flavours, Devas ran weekly cookery sessions for Seniors. Participants and youth staff decided together what to make, which included roasted vegetable soup, chicken and vegetables, pasta with roast pepper and tomato sauce, homemade burgers, pizzas with healthy toppings, carrot cake and vegan chocolate brownies. Children learnt how to use the kitchen and utensils safely as well as how to create affordable, balanced meals.

OXFORD FOOTBALL MATCH

After two years absence owing to COVID, Devas' women's and men's teams were hosted by University College on 27th February. The matches were close and exciting - Devas women won 8-7, and Univ men won 9-5.



2021/22 HIGHLIGHTS

FOOD BANK WORK W/ THE FELIX PROJECT

In January Devas started receiving donations from the Felix Project, a London-based redistribution charity that collects fresh, nutritious surplus food that cannot be sold. Part of the food was used to prepare the children's snacks and if appropriate, as ingredients for the cookery classes. The rest was used to create a 'food bank' from which club members' families could take home essentials. As many members come from very low-income families, it was of great support.

MUSIC STUDIO VOCATIONAL AWARD

In addition to running weekly drop-in recording, practice and production sessions, Devas started delivering a NCFE award in Music Technology (Level 1) in November 2021. This enables teenagers aged 15+ who are interested in learning music production skills to work towards a vocational award recognised by colleges and employers.

SCHOOL HOLIDAY PROGRAMMES

Devas ran programmes for Juniors during the Easter, Summer and Christmas school holidays that included a range of sporting and creative activities and a hot meal. Nearly all participants benefit from free school meals during term time. During the summer programme, outings were also organised to the sea, Battersea Zoo and an activity centre. During the February 2021 half term the programme included a dance workshop by two of the cast from the West End show Mamma Mia!





DEVAS JUNIORS (8-11 YEAR OLDS)

Our activities were severely curtailed during the first three months of 2021 by the third COVID-19 lockdown. However, during the school Easter holidays Devas was able to run a very successful 'Holiday and Food' (HAF) programme for 8-11 year olds targeting local children on free school meals. Building on the demand from the community, Devas started a Saturdays Juniors Club which launched on 24th April. Each week children took part in sporting and creative activities as well as having a healthy lunch. The club was well attended (15-20 children per week as per maximum under COVID guidelines) and ran until the end of term when the summer holiday programme started (see below).

In September 2021, the Juniors Club transitioned from Saturdays to running five afternoons a week after school. The activities offered during the sessions included tennis, gym, rounders, dodgeball, dance, cooking/baking, arts and crafts, tie dye, and singing/recording sessions in the Devas Club Music Studio. Other activities included a movie night, bingo, fun science, computer games/Playstation and games nights.

A national charity called Chance to Shine also ran 'Street Cricket' sessions that were extremely popular with children. A course of taster sessions

took place in February and March, after which plans were made to run a programme weekly from September 2022 onwards. All the children attending the Juniors Club were given a healthy snack during the sessions. A collaboration with the Felix Project that started at the end of January 2022 meant that donated food was delivered to Devas on a weekly basis. Part of the food was used to prepare the children's snacks, and the rest was used to create a 'food bank' from which the families of the children who attend the Juniors Club could take home essentials. As many of the participants come from very low-income families, it is of great support to them and is greatly appreciated.

Through talking to local primary schools, Devas discovered that there were a number of children who would really benefit from the Juniors Club activities, but who could not attend as their parents were working and unable to accompany them to the Club building after school. To address this need, Devas launched a pilot 'Walking Bus' scheme on Mondays to Thursdays with one of the local schools (Belleville Wix) on 1st March 2022. Youth staff met 16 children at the school gates and walked with them to Devas. The pilot was a huge success and Devas will explore extending the initiative to other schools in the future.



DEVAS SENIORS (12+ YEAR OLDS)

During the Easter 2021 school holidays, a Seniors holiday programme ran alongside the Juniors one providing a range of sporting and creative activities to 11-19 year olds. During the summer term, numbers at the evening sessions were initially low as many young people were cautious about resuming activities after the COVID lockdowns. Wandsworth Borough Council provided youth workers for three evenings a week in line with their gradual reopening policy, but as we had demand for the other two evenings, Devas supported the costs of the Monday and Tuesday sessions from its own resources. The music studio and dance activities were the most popular. The Seniors Summer programme that ran in July/August alongside the Juniors programme was well attended. In the Autumn, a new Wandsworth Youth Leader was appointed and the programme activities were reinvigorated. Outreach was done to local secondary schools; two football sessions were run by Chelsea Football Club; and arts and crafts days were organised which included painting and sewing (young people made hairbands, bags and simple dresses using the Club sewing machines); and a volunteer ran support sessions for young people in GCSE/A level English language and English literature. Devas also launched new activities to include boxing, dance and healthy eating/cookery (see below for details).

In February and March, the 'Manhood Academy' ran an 8 week course at Devas. This is a positive male identity organisation that works to support young boys in situations where they might be influenced by crime. It works on a range of practical skills including first aid and self-defence for 11 to 16 year olds.

BOXING AT DEVAS

In Autumn 2021, Devas started running boxing sessions for Seniors following demand from members. The sport has recently increased in popularity being perceived as an activity that improves fitness as well as building confidence and self-esteem. Mixed non-contact sessions ran on Thursday evenings, and included cardio vascular work, agility and boxing technique. Some of the girls expressed an interest in learning if Devas could run girls-only sessions. These girls-only sessions started in October 2021 and were attended by 35 participants. They were run by a qualified male instructor with a female assistant present at all times. The coach commented that:

“Boxing is a good tool to help raise self-esteem for young people as well as releasing any anger. It is an amazing stress relief. One of my students went from not knowing how to throw a jab to helping me teach lessons and help with demonstrations — this shows how far she has come”.

In January 2022, following the success of the mixed and girls-only sessions, Devas launched a family session on Friday evenings. It encouraged parents (all were mothers with the exception of 1 father) to come and learn to box with their children. In addition to teaching boxing, the sessions aimed to strengthen the bond between the parent and child through quality time spent together learning a new skill. The sessions were very successful and were attended by an average of 10 people per week.

HEALTHY EATING PROGRAMME

Devas responded to the challenge of encouraging young people to develop lifelong healthy eating habits by organising cooking and good nutrition workshops. 24 young people participated in the activity that took place in Devas' fully equipped professional kitchen led by our youth workers who have completed Level 2 Food and Hygiene training. They discussed what the young people would like to cook, dietary considerations, the nutritional aspects of a meal and different preparation techniques. The youth workers also made sure that the ingredients were affordable. They made a range of dishes such as roasted vegetable soup, chicken and vegetables, pasta with roast pepper and tomato sauce, homemade burgers, pizzas with healthy toppings, carrot cake and vegan chocolate brownies. Taste tests were also done to compare processed food (such as a pasta sauce or a burger) to the homemade version made in the Devas kitchen. The importance of eating vegetables/ salad as a component of a main meal was emphasised, and fresh fruit always offered as a snack during the sessions. Older participants were also invited to demonstrate skills that they had already acquired to young participants, both in the use of equipment (ex: safe handling of knives, electric oven, hob) and in specific cooking skills that they might have learnt at school or at home.

This helped them build their self-confidence. After the partnership with the Felix Project started, Devas staff adapted some of the recipes made during the sessions to take account of produce in the weekly delivery. This enabled the participants to learn to make a dish, and then take ingredients back to cook at home.

DANCE PROGRAMME

Devas offered classes, workshops and mentoring to young people between the ages of 15 and 19 to build their dance technique and their skills in areas related to employment in

the creative industries in general, and dance in particular. In September 2021, Devas organised an event called 'Can't Touch this Dance Battle' which was both a street dance showcasing event and a dance-off competition. In total about 100 young people took part, coming from all over London and some from other big cities. The event made people aware of Devas as a dance venue and promoted the opportunity of attending the classes and workshops to those living locally. The classes ran weekly and covered a range of themes to include creating dance routines, new moves and techniques, body conditioning and fitness, and choreography. Master classes were given by professional artists in hip hop styles. Sessions were also run to support employability in the sector and covered techniques for teaching group dance classes, videography and digital promotional skills. Participants were also taught CV design/content, skills relating to running a small creative business (invoicing, insurance, organisation of events) and fundraising. The programme continued into the next reporting period, finishing in August 2022.



MUSIC STUDIO

In April 2021, government COVID-19 guidelines permitted Devas to reopen its Music Studio to groups of young people. Many were hesitant about returning, so numbers were low at first. However, the Music Studio team decided to move forward with the ambition of registering Devas as a delivery centre for NCFE awards in Music Technology. Many young people who use the Studio do not have academic qualifications from the formal school system so the idea was to channel the enthusiasm that they were displaying in learning music production skills into a vocational award which is recognised by the Department of Education and regulated by Ofqual. Devas completed registration by November 2021 and was able to start delivering the Level 1 Technical Award in Music Technology. It is equivalent to GCSE at grades D-G and gives the knowledge and skills needed as a foundation for a career in the music technology industry. Six young people started in the first cohort – two existing Club members and four who had been referred by the Local Authority or the Integrated Gang Unit. A volunteer with experience in music production and sound engineering worked alongside the Studio staff to ensure that all participants were supported according to their music and academic ability.

“I wish school had been like this”.

Alongside the NCFE course, the Music Studio ran Thursday evening drop-in sessions for club members. They used the recording studio, practice and production rooms. The work young people created varied depending on their level of experience. Some wrote lyrics and recorded a song using a beat that they created or have been given to use, some went on to make an Extended Playlist (EP) - a mini album made up of a number of tracks. Some posted their work on social media for their friends as an audio file or created a music video to accompany it. Others were more ambitious, posting their work on websites such as YouTube, Instagram or TikTok in the hope of being noticed. For many, music is a form of therapy that helps get out the hurt, pain, anger, trauma and frustrations that have built up inside them. Some get their rage out by

drumming or creating aggressive beats – others through the lyrics that they rap. The staff at the Academy help all participants to develop and record their work regardless of their level of experience, and give advice about where to take their music next.

HOLIDAY ACTIVITIES

Devas delivered several HAF (Holiday Activities & Food) programmes during the year for the Juniors age group. This was a Government funded initiative to provide healthy food and enriching activities to disadvantaged children, identified as those qualifying for free school meals. In parallel, the Wandsworth youth team ran Seniors HAF programmes using Devas facilities.

- During the 2021 Easter holidays Devas ran a holiday scheme for 45 children and their families. Activities included football, boxfit, hockey, Zumba, dance and creative activities (including healthy cooking). Delicious lunches were provided by Sugar Cane, a local Caribbean restaurant. Many of the children on the scheme then came to Devas' Saturday Juniors club (see above).
- Devas ran a similar programme during the summer holidays for 16-20 children per day. In addition to sporting and creative activities, Devas also provided outings which included horse-riding, a trip to Go Ape at Battersea, and visits to Battersea Zoo and the seaside at Southend. The programme ended with a BBQ for the children and their families at which the children put on a performance to showcase their football, dance and music skills.
- During the Christmas period, Devas ran a HAF funded winter programme from 20th to 23rd December. Activities included making decorations, sports and a rolling skating Christmas party on the last day. The party was also attended by groups from other local youth clubs which were running similar programmes. A sit-down Christmas meal was provided for all the participants.

During February 2022 half term, Devas ran a non-HAF supported programme of activities. It had two highlights - a dance workshop for 35 young people run by two members of the cast of the West End production Mamma Mia and a day out. The dance workshop was organised by one of Devas' trustees who is a member of the cast, and made possible by the generosity of the dancers who came to run the workshop. The day out was to the Mendelssohn Sundial in Ruskin Park, Brixton after which the young people attended a pottery workshop in the afternoon.

PEOPLE AND PERSONNEL

- **Darryl Marshelleck** started working at Devas in October 2021 to run Seniors activities. He is employed by Wandsworth Youth Services and works in close coordination with Lucy Pittaway, Devas' Senior Youth Project Manager. He has made a great impact on the Seniors youth work, attracting young people to the Club and building relationships with our members. He has established an excellent team, working with staff to design and run a range of activities that correspond to the interests of the young people.
- **Khalil Taipow** was appointed as Juniors Leader in November 2021. Previously a youth worker on the Juniors Programme, he took on the role of organising and leading the sessions under Lucy's supervision. He is an experienced member of staff who has an easy and engaging relationship with the children.



NOTES ON ACTIVITIES

Annual Football Match in Oxford

On Sunday 27th February, after a break owing to COVID restrictions, Devas Club's men's and women's football teams had their annual fixture against University College, Oxford. The Devas teams were welcomed by Baroness Valerie Amos before having brunch and a tour of the college. The two football games were exciting to watch as the teams were evenly matched, with an abundance of goals for both sides. At full time, honours were shared. The winning sides were the Devas Ladies (8-7) and the University College Men (9-5). We look forward to the next match in 2023!

Trips to see Mamma Mia!

Josie Benson, one of the trustees is in the cast of Mamma Mia in the West End. Phillip Effemey, the General Manager kindly donated 24 tickets to Devas members. 12 seniors attended the show on 9th December, and 12 juniors on 12th December.

Interview with Justice Cheema-Grubb

To mark Black History Month, Mrs Justice Cheema-Grubb gave an interview to Devas trustee, Sir Christopher Floyd, about her career as a barrister and then High Court judge. She gave a moving and inspiring account of the challenges she faced as a woman and a person of colour in forging a successful career in the legal profession and the judiciary, and gave words of encouragement to the young members of the Club. The interview is available on our website.

Annual General Meeting

On 23rd November 2021, The following trustees ended a period of five years' service to the board of trustees: Andrew Griffith (chairperson), Mark Potter (treasurer), Johnny Devas (governance), and Paul Flather (Univ representative). All were reappointed into the following roles: Mark Potter (chairperson), Andrew Griffith (finance trustee), Johnny Devas (governance), Paul Flather (Univ representative). In addition, Bradley Abbott joined the board of trustees as Treasurer.

Building improvements and energy efficiency

Our much-loved 'brutalist' building was built in 1969 with single-glazed draughty metal windows and nominal insulation. In 2002 we prepared an environmental strategy plan and have steadily improved the building's performance by installing PV panels, secondary glazing and insulation. In 2021, working with Crew Energy, we installed four air-source heat pumps with a sophisticated heating management system and also changed all the lights to LED.

This year we installed two new roof lights in the Dance Studio that give better daylight and ventilation as well as improving the thermal insulation. Our solar panels produced over 3,000 kWhs of electricity, and the heat pumps and electrical appliances in the kitchen have virtually eliminated our use of fossil fuels. Nevertheless, despite our energy reductions and buying renewable electricity, we have been hit by the high electricity prices that are still linked to the price of gas.

We continue our efforts to reduce our energy use and are fundraising to change our big cooker to an induction model. We are also trying to reduce our waste, particularly single-use plastics.

PLANS FOR THE FUTURE

During 2022/2023, Devas plans include:

- Extending the Juniors Walking Bus service to another local primary school.
- Provide training for our youth workers in
 - Child Care (courses at Levels 2 and 3) - to support the Juniors Programme and provide skills progression opportunities for staff,
 - Personal Trainer/ Gym instructor (Levels 2 and Level 3) - to ensure that we have trained staff to supervise and instruct gym users.
- Purchase equipment for Club to include a collapsible boxing ring to allow a progression from training to sparring, badminton rackets, and improve sports facilities on our roof top football/basketball court.
- Plan an affordable on site tuck shop.

OUR FUNDERS

- **UK Youth Fund** awarded us £18,000 to support the last term of our Devas Juniors Club.
- **Boyes Charitable Trust** awarded us £40,000 for our Devas Juniors Club
- **The Girdlers' Company Charitable Trust** awarded us £5,000 to support our work in providing fitness and healthy eating for girls
- **Broomwood FC** raised a total of £9,578 at their annual ball to support our work with young people
- **Wandsworth Council** and **Department of Education** awarded us £5,150 towards our Easter programme, £14,830 towards our Summer programme and £8,880 towards our Christmas programme. All the funds helped support our healthy eating and food programmes.



FINANCIAL SUMMARY

FINANCIAL ACTIVITIES | 31 MARCH 2022

	Notes	Unrestricted Fund £	Restricted Fund £	2022 Total £	2021 Total £
Income					
Charitable donations and grants		25,151	-	25,151	108,705
Income from charitable activities		-			
- Restricted grants	10		114,373	114,373	45,936
- Building grants		106,431	-	106,431	83,126
Activities for generating funds					
- Other receipts and fundraising		768	-	768	10,704
- Interests receivable		3	-	3	8
Total Income		<u>132,383</u>	<u>114,373</u>	<u>246,756</u>	<u>248,479</u>
Expenditure					
Charitable activities					
- Maintenance expenses	2	-	118,898	118,898	120,076
- Charitable expenses	3	-	106,814	106,814	52,335
- Depreciation	7	24,390	-	24,390	25,960
- Capital grants transfer	7	(4,196)	4,196	-	-
- Support costs	4	22,349	-	22,349	24,014
Costs of generating donations and grants					
- Support costs	4	4,789	-	4,789	5,145
Costs of other activities					
- Support costs	4	4,789	-	4,789	5,145
Total Expenditure		<u>52,121</u>	<u>229,908</u>	<u>282,029</u>	<u>232,675</u>
Net income / (expenditure) for the year		<u>80,262</u>	<u>(115,535)</u>	<u>(35,273)</u>	<u>15,804</u>
Transfers between funds	11	(114,339)	114,339	-	-
Net movement of funds for the year		(61,077)	25,804	(35,273)	15,804
Total funds brought forward		70,532	174,826	245,358	229,554
Total funds carried forward		<u>£9,455</u>	<u>£200,630</u>	<u>£210,085</u>	<u>£245,358</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Our overall goal of the charity is to improve the lives of young people so that we build their confidence, tackle mental health issues and improve their wellbeing.

BOARD OF TRUSTEES

Mark Potter, *Chair*
Brad Abbott, *Treasurer*
Andrew Griffith
Johnny Devas
Hon. Dr. Paul Flather
Charles Dorin
Kath Ludlow
Josie Benson
Clare Cole
Rt. Hon. Sir Christopher Floyd PC
Baroness Valerie Amos

DEVAS CLUB STAFF

Rob Tate, *Director of Operations*
Lucy Pittaway, *Senior Project Manager*
Sheila Smith, *Centre Manager*
Ian Clarke, *Music Studio Manager*
Jernel Chilsolm, *Sound Engineer*
Khalil Taipow, *Devas Juniors Co-ordinator*

YOUTH CLUB TEAM (WANDSWORTH)

Jade Blake, *Area Co-ordination Manager*
Daryl Marshelleck, *Senior Youth Worker*
David Johnson-Gordon, *Youth Worker (p/t)*
Debbie Marshall, *Youth Worker (p/t)*
Keith Allen, *Volunteer Youth Worker*
Andrea Kelly, *Volunteer Youth Worker*

BANKER

National Westminster Bank plc
300 Silbury Boulevard
Milton Keynes MK9 2ZF

INDEPENDENT EXAMINER

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WSM Advisors Limited
Connect House,
133-137 Alexandra Road
London SW19 7JY

BANKER

COIF Charities Deposit Fund
80 Cheapside
London EC2V 6DZ



For general information or if you would like to know how to get involved to support our work or to collaborate with us, please get in touch using the contact information below:

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Registered Charity No. 1129419